Dear Friends,

This has been a year of innovation and reimagination at Uplift Northwest, formerly the Millionair Club Charity. As Chief Executive Officer of this 100-year-old nonprofit, your support and partnership gave us the insight, energy, and courage we needed to humbly advance the mission of those leaders who came before us.

Our vision at Uplift Northwest is that every individual in this region has access to a quality job and a pathway to unlimited possibilities. Although the world of work is evolving rapidly, we remain informed and intentional in how we align our programs, services, and resources to meet the needs of those we serve.

Sixty percent of the individuals we serve through our jobs program and employment training program are experiencing homelessness and 60% are Black or Brown people. One of our goals at Uplift Northwest is to disrupt the cycle of generational poverty. “Knowledge is power. Information is liberating. Education is the premise of progress, in every society, in every family.” – Kofi Annan

The past two years have taken a great toll; our lives and livelihoods have been affected more than anyone could have imagined. However, we have not lost our energy and passion for helping people get back on their feet and into the workforce. Although most people are aware of our temporary staffing operations, we are prioritizing the training opportunities and certification programs that are available through our Uplift Northwest Learning Center, which is open five days a week during business hours with 17 workstations. Our workers and training participants can gain Flagger, OSHA-10, Digital Literacy, ServeSafe, and a myriad of other credentials and certifications.

My enthusiasm is bolstered by the life-changing partnerships we have forged over the past year. Below is just a sample of some of the organizations who have joined us in this work – because together we can do more:

- **Urban League of Metropolitan Seattle**: Job Fair Participant
- **Evergreen Goodwill**: Employer Partner
- **King County Regional Homelessness Authority**: Provided Empowerment Luncheon Keynote and Housing Services
- **City University, Metropolitan Improvement District, Belltown United**: Graffiti Clean Up Pilot Partners
- **Plymouth Housing**: Housing Provider
- **Amazon**: STEP Training Workshop Facilitator and Empowerment Luncheon Sponsor
- **LEAD**: Law Enforcement Assisted Diversion Service Provider
- **LEO Project**: Metro Transit Data Analysis Project Collaboration

We know times are difficult, and people are hurting. We are determined to make a difference by reaching anyone who needs and desires our services. Our strategy is in place, our goals are achievable, and our motivation is in the faces we see and serve daily. Uplift Northwest is poised for unprecedented
development and impact. The pathway to success is straight ahead. We invite you to take the journey with us.

In closing and in the same spirit of appreciation, I am reminded of a recent conversation we as a staff had at our end of year celebration. Though recent times have proven to be stressful to body, mind, and spirit with the loss of social freedoms, economic viability, and in the worst of cases...our precious loved ones, there remains hope. This hope is rooted in the triumphant human spirit exhibited by the dozens of people we engage every day we walk into our Belltown facility.

As we look ahead, we encourage you to support Uplift Northwest with an investment in better futures for our neighbors. Your donation, sponsorship, volunteerism, care, kind thought, or word helps provide the training, case management, jobs, and other services that Seattle’s most under-resourced individuals depend on each year.

Thank you so much for standing by Uplift Northwest through the decades, and we look forward to partnering with you toward our shared mission for many years to come.

Warm Regards,

Gina Hall
Chief Executive Officer